



NAM LONG

NAM LONG INVESTMENT CORPORATION

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HCMC, 25 April 2015

BOD'S SUBMISSION ON ADJUSTMENT AND SUPPLEMENTATION OF COMPANY CHARTER,

Pursuant to:

- Enterprises Law 2005;
- Company Charter of Nam Long Investment Corporation dated 31 May 2013;
- Board Resolution No 17/2015/NQ/HĐQT/NLG dated 07 April 2015.

Board of Directors of Nam Long Investment Corporation kindly submits to Shareholders for approval on the followings:

1. Adjust and supplement to Article 24.1 of Charter:

The prevailing version:

"1. The Board of Directors shall have at least five (5) members and not more than nine (09)members."

Adjust to:

"1. The Board of Directors shall have at least five (5) members and not more than eleven (11)members."

2. Adjust and supplement to Article 42.2 of Charter:

The prevailing version:

"2. Reward fund:

- Shall be extracted at 5% of after tax profit if the Company performance reached at least 75% of annual business plan passed by the Board of Directors/ General Shareholders Meeting.
- The increase or decrease of this extraction shall depend on the Business performance of Company, which shall be proposed by BOD to General Shareholders Meeting for approval.

Adjust to:

"2. Reward fund:

- Shall be extracted at 5% of after tax profit if the Company performance reached at least 75% of annual business plan passed by the Board of Directors/General Shareholders Meeting. The payments of reward fund can be done by cash or by stock which comply with the policy of Board of Directors and/or General Shareholders Meeting in each period.
- The increase or decrease of this extraction shall depend on the Business performance of Company, which shall be proposed by BOD to General Shareholders Meeting for approval.

For and on behalf of BOD

