

NAM LONG INVESTMENT CORPORATION

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HCMC, 23 April 2016

BOD'S SUBMISSION ON ESG SHARE ISSUANCE 2016 ANNUAL GENNERAL SHAREHOLDERS' MEETING NAM LONG INVESTMENT CORPORATION

Pursuant to:

- Enterprises Law 2014:
- The prevailing Company Charter of Nam Long Investment Corporation;
- General Shareholders' Meeting No. 01/2015/NQ/HĐQT/NLG dated 25 April 2015;
- Board of Directors Resolution No. 31/2015/NQ/HĐQT/NLG dated 23/11/2015 approving ESG policy.

Board of Directors of Nam Long Investment Corporation kindly submits to Shareholders for approval on the followings:

1. Article 1: Approving of the issuance of new shares to implement Company's ESG policy as per business performance of 2015.

Pursuant to the Employee Shares Grant Program for senior managers ("ESG") 2015 – 2017 approved by General Shareholders' Meeting in Resolution No. 01/2015/ NQ/HĐQT/NLG dated 25/04/2015, in which total number of shares is 6,237,335 and maximum amount does not exceed 7,796,668 shares, Board of Directors kindly submits to General Shareholders to approve:

- Expected maximum number of ESG shares issued in 2016 is 903,921 shares;
- Actual number of issued ESG shares will be based on ESG policy promulgated but not exceed 903,921 shares.

2. Article 2: Approving to authorize Chairman of BOD to:

- Decide on the total ESG share to be issued in 2016 within the above mentioned total number approved ESG shares and approve the specific number of ESG shares for each applicable executive of ESG policy based on the ESG policy;
- Implement all necessary procedures to issue, depository of these additional shares, register the subsequent listing and according to above ESG policy;
- Implement all necessary procedures to amend Company's Enterprise Registration Certificate related to the Charter Capital increase after each successful issuance based on this ESG policy;
- Instruct, control, and handle with issues arising during the implementation of above contents.

FOR AND ON BEHALF OF BOD
CHAIRMAN
CONG TY
DAUTU
NAM LONG
NGUYEN XUAN QUANG